

**Personal information**

Surname/First name GUARRIELLO FAUSTA

Nationality Italian

Date and Place of birth Mantova, 1956, April 27<sup>th</sup>

Gender Female

**Relevant professional experience**

since 2001 - on going

Full Professor of Labour Law at the School of Economic, Business, Legal and Social Studies, University G. D'Annunzio (UdA) of Chieti-Pescara

She teaches Labour Law, Industrial Relations, International and European Labour Law in Bachelor and Master's Degree Courses

President of the Master's Degree Course in Legal Sciences for Business internationalization and innovation, 2019-on going

President of the Master's Degree Course in Law of the Leonardo da Vinci Telematic University

Member of the PhD council in Business Institutions Market of the University G. D'Annunzio of Chieti-Pescara

Invited professor at University of Sevilla, Paris-Cachan, Avignon, Athens, Thessaloniqui during her sabbatical 2018-2019

Former Jean Monnet Chair 2006-2011 and Jean Monnet Chair *ad personam* 2012-2015

Former associate professor of Labour Law at University G. D'Annunzio of Chieti-Pescara (1992-2000)

Former contract professor of European Labour Law at the Faculty of Law, University Luiss G. Carli of Rome (2010-2014) and Labour Law at the Faculty of Political Sciences, University Sapienza of Rome (2014-2018)

Former Head of the Department of Legal and Social Studies at the University G. D'Annunzio of Chieti-Pescara (2001- 2017)

Former researcher in Labour law at the Faculty of Law, University of Rome II (1984-1992)

Foreign scholarship National Research Council at Conservatoire National des Arts et Métiers in Paris for research on collective bargaining in France, supervised by J.D. Reynaud (1982).

**Key qualifications:**

Specialist in the field of labour law and industrial relations, also in the comparative dimension, as well as EU labour law and antidiscrimination law.

Her most recent works concern the changes in labour law and collective bargaining systems following the austerity measures adopted in Europe,

as well as the process of implementation of transnational collective agreements in multinational companies and their global supply chains.

She studied new objects and modes of governance, especially the open method of coordination in the employment and social protection fields and the fundamental social rights. In the 2013 she coordinated a European project on international industrial relations, focusing on the Mediterranean countries (Spain, France, Italy, Turkey). She qualified in the field of information and consultation rights and European works councils; in the European company law, especially in the worker's involvement at the European company level; in the European social dialogue and the transnational collective bargaining.

In relation to antidiscrimination law, she has been analysing the new European and national legal framework on equal treatment and notably the equality bodies, the use of non-discrimination model by Courts.

<p><b>Education and training</b></p> <p>Dates</p> <p>Title of qualification awarded</p> <p>Name and Type of organisation providing education and training</p>	<p><u>1979</u></p> <p>Degree in Law magna cum laude</p> <p>Faculty of Law, University of Modena</p>
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<p><b>Personal Skills and competences</b></p> <p>Mother tongue</p> <p>Other languages</p> <p>Self assessment</p> <p>English</p> <p>French</p> <p>Spanish</p> <p>Other relevant skills and competences</p>	<p>Italian</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2">Understanding</th> <th colspan="2">Speaking</th> </tr> <tr> <th>Listening</th> <th>Reading</th> <th>Spoken interaction</th> <th>Spoken production</th> </tr> </thead> <tbody> <tr> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> </tr> <tr> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> </tr> <tr> <td>Good</td> <td>Good</td> <td>Good</td> <td>Basic</td> </tr> </tbody> </table> <p>Computer literacy</p>	Understanding		Speaking		Listening	Reading	Spoken interaction	Spoken production	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Good	Good	Good	Basic
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Good	Good	Good	Basic																		

<p><b>Additional information</b></p>	<p><b>Specific experience:</b></p> <p>Co-editor of the Giornale di diritto del lavoro e di relazioni industriali, scientific journal of range a) according to ANVUR classifications, since January 2021</p> <p>Member of the editorial board of scientific journals: Rivista giuridica del lavoro, scientific journal of range a) according to ANVUR classifications, former co-editor since 2016-2020, and Quaderni di rassegna sindacale</p> <p>Member of the Scientific Committee of the journal: Rivista italiana di diritto del lavoro, scientific journal of range a) according to ANVUR classifications</p> <p>Since 1985 member of the Italian association of labour law and social security (AIDLASS); since 2019 member of the board of the Italian association of Industrial Relations (AISRI) and since 2020 founder and member of the board of the Labour Law Community (LLC)</p>
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Delegate of the Italian Government at the Governing Body of the ILO-Geneva 2006-2008 and Chairperson of the ILO Sub-Committee on the Multinational Enterprises.

National Equality Adviser (public equality body) in 2008 and Member of the Committee on Equal Treatment between women and men by the Ministry of Labour 1995-2001. Member of the Committee of experts in charge of the drafting of the Employment National Action Plans from 1998 to 2000.

#### **Selected Publications:**

*\*Violazioni extraterritoriali dei diritti umani sul lavoro: un itinerario di ricerca tra rimedi nazionali e contrattazione collettiva transnazionale*, in *Giornale di diritto del lavoro e di relazioni industriali*, 2020, 2, pp. 173-185, (with L. Nogler), ISSN 17204321;

*\*A cinquant'anni dallo Statuto: come è cambiato il lavoro e la sua tutela nell'ordinamento multilivello*, in *Costituzionalismo.it*, 2020, 1, pp. 234-293, ISSN 20366744;

*\*La sentenza EPSU c. Commissione europea, ovvero: il dialogo sociale europeo messo sotto sorveglianza*, in *Rivista giuridica del lavoro*, 2020, 2, (with A. Lo Faro, L. Zoppoli, V. Bavaro, D. Izzi), pp. 2-30, ISSN 03927229;

*\*Il decennio perduto del diritto del lavoro*, in *Rivista giuridica del lavoro*, 2019, 3, pp. 531-551, ISSN 03927229;

*\*Transnational Collective Agreements*, in G. Casale, T. Treu (eds.), *Transformations of Work. Challenges for the Institutions and Social Actors*, *Bulletin of Comparative Labour Relations*, n. 105, Wolters Kluwer, The Netherlands, 2019, pp. 203-226, ISBN 9789403508917;

*\*It is not our task, is it? Self-restraint and judicial activism in two judgements of the CJEU and the Italian Constitutional Court*, Paper presented at the Conference on EU Equality Law in Europe: A New Generation, EUI, Florence, 10-11 October 2019 (with M. Barbera);

*\*Misure di austerità tra costituzione economica e costituzione sociale: il bilancio del decennio 2008-2018*, in *Rivista giuridica del lavoro*, 2018, 4, pp. 583-588, ISSN 03927229;

*\*La negociación colectiva en las empresas transnacionales*, in J. Cruz-Villalón (ed.), *La negociación colectiva en Europa. Una perspectiva transversal*, Ministerio de Trabajo, Migraciones y Seguridad Social, Madrid, 2018, pp. 441-468.

*\*Il Pilastro europeo e la riscoperta del ruolo delle parti sociali*, in G. Bronzini (a cura di), *Verso un pilastro sociale europeo*, Ed. Fondazione Basso, Roma, 2018, pp. 57-63, ISBN 9788894323368;

*\*Learning by doing: contrattare (senza regole) nella dimensione globale*, in Guarriello, Stanzani (eds.), *Sindacato e contrattazione nelle multinazionali*, F. Angeli, Milano, 2018, pp. 17-43, ISBN 9788891771001;

*\*Dynamiques comparées de la négociation collective en France et en Italie*, (with A. Jobert), in *Mélanges en l'honneur d'Antoine Lyon-Caen*, Dalloz, Paris, 2018, pp. 403-422, ISBN 9782247139729;

*\* Legge e contrattazione collettiva in Europa: verso nuovi equilibri?*, in *Giornale di diritto del lavoro e di relazioni industriali*, n. 153, 2017, 1, pp. 97-138, ISSN 17204321;

*\*Il principio di non discriminazione nel lavoro*, in Mastroianni R., Pollicino O., Allegrezza S., Pappalardo F., Razzolini O. (eds.), *Carta dei diritti fondamentali dell'Unione europea*, Giuffrè, Milano, 2017, pp. 425-436, ISBN 9788814217241;

*\*Verso la decostruzione del modello sociale europeo?*, in A. Guerra, A. Marchili (a cura di), *Europa concentrica. Soggetti, città, istituzioni fra processi federativi e integrazione politica dal XVIII al XXI secolo*, Sapienza Univ. Edit., 2016, pp. 237-250, ISBN 9788898533909;

*\*Crisi economica, contrattazione collettiva e ruolo della legge*, in *Giornale di diritto del lavoro e di relazioni industriali*, n. 149, 2016, 1, pp. 3-27; ISSN 17204321;

*\*Crisi economica, contrattazione collettiva e ruolo della legge*, in M.R. Palma Ramalho, T. Coelho Moreira (coord.), *Crise económica: fim ou refundação do Direito do trabalho?*, Almedina, Coimbra, 2016, pp. 31-54;

*\*El diálogo social nacional en los países de la UE. Un panorama general*, in *Gaceta sindical*, n. 25, 2015, pp. 41-54.

*\* Les transformations du droit du travail et la crise: le cas de l'Italie* (with D. Gottardi), dans T. Aubert-Monpeyssen (coord.), *Les transformations du droit du travail et la crise : Approches comparées en Europe*, Presses de l'Université de Toulouse 1 Capitole, 2015, pp. 236-246, ISBN 9782361701192

*\*Politiche europee e mutamenti demografici*, in *Rivista giuridica del lavoro*, n. 2, 2015, p.287- 306; ISSN 03927229

*\*Verso l'introduzione del salario minimo legale?*, in Carinci F. (a cura di), *La politica del lavoro del Governo Renzi*, Adapt University Press, Modena, 2015, pp. 327-337, ISBN 9788898652426

*\*L'articolo 19 dello Statuto rivisitato*, in *Giornale di Diritto del lavoro e di relazioni industriali*, n. 4, 2014, pp. 718-734, ISSN 1720-4321

#### **Recent researchs:**

“Varieties of Industrial Relations in Aviation Lockdown (VIRAL)”, coordinator of the international research submitted to the call of the EU Commission, DG Employment and social policies, July 2020

“Sustaining Proficiency and INTelligence in cohesion policy in Abruzzo (SPRINT Abruzzo)”, coordinator of the network submitted to the call of the EU Commission, DG Regio, as proposal to enhance the awareness on cohesion policy in journalists and citizens in the Region, January 2021

“La negociación colectiva en Europa. Una perspectiva transversal”, Ministerio de Trabajo, Madrid, University of Sevilla, 2016-2018

“EURIDE: Employee involvement in multinational companies: from knowing and demanding European Rights to new kinds of contract

(TCA), 2016-2017;

“International industrial relations: increasing and disseminating expertise. Focus on the Mediterranean countries”, 2012-2013, Project on European Commission (DG EMPL), budget line 04.03.03.01

“Le droit du travail de la crise. La crise du droit du travail », avec Donata Gottardi, IRDEIC, University of Toulouse, 2012- 2014

“New Forms of Regulation: the Open Method of Coordination of Social Policies“, research financed by the Research Ministry, 2006.

“Les nouveaux cadres du dialogue social: l’espace européen et les territoires”, project carried out with IDHE-Paris, dirigé par A. Jobert, financed by Commissariat Général du Plan, 2005.